



PROPOSED RULE MAKING

CR-102 (June 2004)

(Implements RCW 34.05.320)

Do **NOT** use for expedited rule making

Agency: Department of Labor and Industries

- ☒ **Preproposal Statement of Inquiry** was filed as WSR 05-13-147 ; or
☐ **Expedited Rule Making--Proposed notice** was filed as WSR _____; or
☐ **Proposal is exempt under RCW 34.05.310(4).**

- ☒ **Original Notice**
☐ **Supplemental Notice to WSR** _____
☐ **Continuance of WSR** _____

Title of rule and other identifying information: Chapter 296-130 WAC, Family Care

Hearing location(s):

Department of Labor and Industries
 7273 Linderson Way SW, S117
 Tumwater, Washington

Date: March 28, 2006 Time: 8:30 am

Submit written comments to:

Name: Sally Elliott
 Specialty Compliance Services Division
 Address: Post Office Box 44400
 Olympia, Washington 98504-4400
 e-mail yous235@lni.wa.gov
 fax (360) 902-5292 by March 28, 2006

Assistance for persons with disabilities: Contact

Sally Elliott by March 10, 2006 at yous235@lni.wa.gov or (360) 902-6411

Date of intended adoption: April 18, 2006

(Note: This is **NOT** the **effective** date)

Purpose of the proposal and its anticipated effects, including any changes in existing rules:

The purpose of this rulemaking is a result of Chapter 499, Laws of 2005 (SSB 5850), which passed the 2005 Legislature.

The following changes are being proposed:

- The definition of "parent" is being amended to explicitly include adoptive parents as a covered family member for an employee's use of sick leave.
- The definition of sick leave is being amended in order to be consistent with the statute.

Reasons supporting proposal: See purpose statement.

Statutory authority for adoption: Chapter 49.12 RCW and Chapter 499, Laws of 2005 (Substitute Senate Bill 5850)

Statute being implemented: Chapter 49.12 RCW

Is rule necessary because of a:

Federal Law? ☐ Yes ☒ No
 Federal Court Decision? ☐ Yes ☒ No
 State Court Decision? ☐ Yes ☒ No
 If yes, CITATION:

CODE REVISER USE ONLY

WSR #06-03-109

DATE

January 17, 2005

NAME (type or print)

Gary K. Weeks

SIGNATURE

TITLE

Director

(COMPLETE REVERSE SIDE)

Agency comments or recommendations, if any, as to statutory language, implementation, enforcement, and fiscal matters:

None.

Name of proponent: (person or organization) Department of Labor and Industries

☐ Private
☐ Public
☒ Governmental

Name of agency personnel responsible for:

Name	Office Location	Phone
Drafting..... Rich Ervin	Tumwater	(360) 902-5310
Implementation....Patrick Woods	Tumwater	(360) 902-6348
Enforcement..... Patrick Woods	Tumwater	(360) 902-6348

Has a small business economic impact statement been prepared under chapter 19.85 RCW?

☐ Yes. Attach copy of small business economic impact statement.

A copy of the statement may be obtained by contacting:

Name:

Address:

phone () _____

fax () _____

e-mail _____

☒ No. Explain why no statement was prepared.

The department determined the proposed rules do not require a small business economic impact statement because the costs associated with the proposed changes are exempted by law since the proposed changes are updating the rule based upon Washington State statutes [see RCW 34.05.310(4)(c)].

Is a cost-benefit analysis required under RCW 34.05.328?

☐ Yes A preliminary cost-benefit analysis may be obtained by contacting:

Name:

Address:

phone () _____

fax () _____

e-mail _____

☒ No: Please explain:

The department determined the proposed changes do not require a cost-benefit analysis because the costs associated with the proposed changes are exempted by law since the proposed changes are updating the rule based upon Washington State statutes [see RCW 19.85.025 referencing RCW 34.05.310(4)(c)].